

# MARIST

## Pregnant and Parenting Student Resources

*Marist College is committed to creating a welcoming, accessible, and inclusive environment for pregnant and parenting students.*

*Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in education programs or activities including academic, educational, extracurricular, athletic, and other programs or activities of schools. This prohibition includes discrimination against pregnant and parenting students.*

**Students may request reasonable accommodations because of pregnancy, childbirth, or related conditions. Accommodation requests should be directed to the Office of Equity & Title IX and/or the Office of Accommodations and Accessibility. A staff member will discuss the pregnant or parenting individual's needs and may ask for reasonable and necessary documentation that supports the requested accommodations.**

*Specific accommodations will vary from student to student.*

*Examples of accommodations may include:*

- a larger desk;
- breaks during class, as needed;
- permitting temporary access to elevators;
- rescheduling tests or exams;
- excusing absences due to pregnancy or related conditions;
- submitting work after a deadline missed due to pregnancy or childbirth;
- providing alternatives to make up missed work;
- allowing excused absences for parenting students who need to take their children to medical appointments or to take care of their sick children.

**A pregnant student will be allowed to make up any work missed due to medically necessary absences for pregnancy. A student will be offered acceptable alternative arrangements to make up for missed work. The student will not be required to complete make-up work until the student's medically necessary absences for pregnancy are completed.**

*Students are **NOT** required to inform faculty, staff, or any member of the administration of their pregnancy or parenting status, unless they are seeking accommodations.*

**For information on the College's lactation policy, lactation rooms, and reservation instructions, please visit <https://my.marist.edu/policies-and-manuals> or visit the Office of Equity and Title IX.**

**Contact the Office  
of Equity and Title IX**

Phone: (845) 575-3799  
Email: [TitleIX@marist.edu](mailto:TitleIX@marist.edu)

**Contact the Office of  
Accommodations and Accessibility**

Phone: (845) 575-3274  
Email: [Accommodations@marist.edu](mailto:Accommodations@marist.edu)