

# Welcome to ORG 321

Emergent Leaders,

The Professional Studies major is a program of study, much more than an accumulation of random courses. As an integral course in this program of study, ORG 321: Issues in Leadership will build upon your existing knowledge of organizational leadership and prepare you for your new roles as subject matter experts. With this in mind, each of the course assignments exists as a combination of thought out purposeful objectives designed to evaluate your engagement in, and understanding of the course curriculum.

Through out this course, you will examine both the theoretical and practical aspects of leadership while focusing on the roles of leaders within organizations. Leadership will be examined from historical, cultural, ethical and psychological perspectives with an emphasis on the changing nature of effective leadership in a global business environment. During this course, you will have opportunities to examine and develop their own personal leadership styles through collaborative and individualized learning experiences.

As your instructor and guide, I am here to help you complete the course tasks. I trust that you will find this course to be both challenging and enlightening. I look forward to working with you.

Respectfully,



Dr. Joel Baldomir  
Marist College, SPP



## Contact Information

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## Learning Outcomes:

Identify and explain the formative theories and interdisciplinary roots of the discipline of leadership studies.

Demonstrate the ability to articulate a definition of effective leadership and analyze leadership effectiveness in the context of organizations.

Explain how to effectively invoke critical thinking in order to identify and address contemporary issues related to organizational leadership.

## Course Text:

Northouse, P. G. (2020)  
*Introduction to Leadership: Concepts and Practice*,  
Thousand Oaks, CA: Sage  
Publications  
ISBN: 1544351593