



**Randi Picarello, Executive Director/Owner, Business Council of Greater Montgomery/ETB Solutions**

Randi is a self-taught baker that grew a business for 8 years and sold during COVID to pursue founding a new business organization. She used everything she learned in business to consult for other Main Street businesses or generational businesses struggling with scaling or pivoting. Randi is currently building a work-based-learning program with her local school district.