

All,

Welcome to the winter inter-session offering of BUS301 – Human Resource Management!

This course is intended to introduce the primary concepts of individual and group behaviors in the workplace. In addition to acquiring an understanding of these concepts, I hope you will be challenged to develop your own interpersonal and communication skills.

I look forward to sharing with you some of my experiences gained from over twenty years in corporate practice followed by pursuing my doctoral degree from George Washington University before joining the faculty of Marist College. In the School of Management I teach undergraduate courses in HR and OB as well as courses in the MBA program. Beyond the classroom, I continue to work with organizations and individuals consulting on matters ranging from compensation, benefits, and professional development.

This course begins on Saturday, December 14th, at which time you will be able to access the Brightspace site. Ahead of that time, you should obtain the text required for the course: Fundamentals of Human Resource Management: People, Data, and Analytics, Bauer, T., Erdogan, B., Caughlin, D., Truxillo, D. Sage, Thousand Oaks, CA, 2021. ISBN: 9781544377728.

Just as classroom discussions are a key element of a course offered in a physical classroom setting, our online discussions are an important part in this online offering. As this course is compressed into a five-week format, it is critical that you regularly commit the time needed to keep up with the readings and frequently engage in our online discussions. Chapters one, two, four and five are to be read during the first week of the course if you'd like to start reading before the site opens.

When you go into the course site, you will want to begin by clicking on the 'Welcome & Module I' tile. Once in that module be sure to carefully review the syllabus and if you have any questions post those in the Q&A forum.

The Office of Digital Education (digital.education@marist.edu) supports the Brightspace platform. Digital Education staff can help you navigate Brightspace and answer any of your questions. Workshops are available and open lab times will be offered for one-on-one support.

The course is organized into three modules. You will want to carefully review the course schedule and outline in the syllabus once the site opens.

Should you need to reach me before the course begins, you can email me at: Ken.Sloan@Marist.edu, or call/text me on my cell at (845) 242-4938.

I look forward to getting to know each of you and working with you over the period of this course.

Ken Sloan