

Stages of the Title IX Process

2024 Final Rule

1

AN INCIDENT IS REPORTED

The TIX Coordinator (TIXC) will offer to meet the impacted party to discuss resources and options moving forward, including supportive measures. The TIXC also reviews the allegations to ensure they fall under TIX, etc.; if not, the allegations may be dismissed or sent to another administrative process.

2

GRIEVANCE PROCESS IS INITIATED

If the impacted party wishes to move forward with a TIX complaint a Notice of Allegations is sent notifying the responding party of the complaint. The TIXC will offer to meet the responding party to go over the process, review supportive measures, etc.

3

INVESTIGATION & PRE-HEARING PREPARATION

At this stage, the institution conducts the investigation. The TIXC uses the results of the investigation to decide the next steps. All parties have the right to an advisor of choice throughout the process.

An informal resolution can be discussed at any stage in the process - exceptions outlined in the College policy.

4

THE HEARING

A hearing panel composed of three trained faculty/staff hear the TIX case and decide an outcome. Advisors participation is limited to support. Participants will receive the evidence that will be used to make a determination at least five (5) days prior to a hearing.

5

THE APPEAL PROCESS

Appeals are offered to both parties after a determination regarding responsibility is delivered to both parties. Following the appeal, the institution implements sanctions (if applicable) against the respondent and other remedies for the complainant, if any, and provides supportive measures as appropriate. The TIX grievance process ends.

This process is intended for behaviors reported to have occurred after July 31, 2024; for incidents reported to have occurred prior to August 2024, please see the TIXC for a copy of the process.

Please note - Not all complaints progress through all the stages of the TIX process